

**ORDER SHEET**

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

**Bikash Bhavan, Salt Lake, Kolkata – 700 091.**

**Present-**

**The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)**

**Case No. OA – 365 of 2023**

**Manirul Islam Khan & Others - VERSUS - THE STATE OF WEST BENGAL & ORS.**

Serial No.	For the Applicants	: Mr. A. Maiti,
and		Advocate
Date of order		
<u>2</u>	For the Respondents	: Mr. G.P. Banerjee,
17.08.2023		Advocate

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638 – WBAT / 2J-15/2016 dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

On consent of the learned counsels, the case is taken up for consideration sitting singly.

The applicants have prayed for a direction to the respondent authorities to regularise their services in the post of constable with Kolkata Police. The applicants joined the post of constables as Ex-servicemen on contractual basis. Submitting on behalf of the applicants, Mr. A. Maiti, learned counsel draws my attention to page 62 which is an appointment letter to one of the applicants. Presenting this document, Mr. Maiti submits that the appointment was made in consonance with Article 14 and 16 of the Constitution. In support of their prayer, Mr. Maiti emphasises that like regular police constables, these applicants also perform full time duties. Though the workload and responsibility have increased over the years but the pay has not been increased since their induction in the year 2012.

Heard in part submissions of Mr. Maiti.

Let the submissions continue under the heading 'Further Hearing' on 05.10.2023,

**SAYEED AHMED BABA  
OFFICIATING CHAIRPERSON & MEMBER(A)**

A.K.P